



12 November 2019

To whom it may concern

TESTIMONIAL: OPTIMUM LEARNING TECHNOLOGIES

Optimum has asked me to provide them with a testimonial and I do so with pleasure.

Clover S.A. (Pty) Ltd and Optimum Learning Technologies have had a long and successful partnership over several years.

Over the last six years, we've partnered with Optimum in delivering learnership programmes across all our sites. These programmes include a diagnostic assessment of all employees to test eligibility prior to commencement of a learnership.

To date, approximately 370 employees have been assessed and the following learnerships have been completed:

National Certificate Food and Beverage Manufacturing Management NQF5
FETC Generic Management (Food Manufacturing) NQF 4
FETC Customer Management NQF 4
FETC Contact Centre Management NQF4 and
National Certificate Food and Beverage Packaging Operations NQF 3
Apprentice training: Millwrights

These programmes would not have been successful without the commitment of the Optimum team to our strategic priorities.

Optimum's strength lies in their knowledge about the FMCG sector and their Project Management expertise. Optimum Learning Technologies provided us with a dedicated project management team who have gathered an intimate knowledge of Clovers manufacturing processes, but over and above this the one aspect that has made a huge difference is that they are involved in our long-term strategy. Optimum Learning Technologies is our Enterprise Development partner for learning and development.

Optimum Learning Technologies understand what is required to partner with us in delivering our strategy and participate in building solutions to meet our specific needs.

It's a bonus that they have built a team with the attitude that nothing is ever too much to ask.

We would highly recommend Optimum Learning Technologies as a strategic learning partner.

Yours faithfully,

A handwritten signature in black ink, appearing to read "A. Else-Rheeder".

Antoinette Else-Rheeder
Manager: Human Resource Development